

OFFICE OF THE PR. CONTROLLER OF DEFENCE ACCOUNTS (PENSION),  
DRAUPADI GHAT, ALLAHABAD – 211014

Circular No. - 456

Dated: 18.3.2011

To,

1. The Chief Accountant, RBI, Deptt. of Govt. Bank Account Central Office, C-7 IInd Floor Bandre Kurla Complex, P.B. No. 8143 Bandre East, Mumbai-400051.
2. All CMDs of Public Sector Banks
3. CMD of ICICI Bank
4. CMD of IDBI Bank
5. CMD of Axis Bank
6. CMD of HDFC Bank
7. Military and Air Attache, Indian Embassy Kathmandu Nepal.
8. The Defence Pension Disbursing Officers.
9. The Treasury Officers.
10. The Pay and Accounts Office.
11. Pay and Accounts Office, Government of Maharashtra, Mumbai.
12. The Post Master Kathua (J & K), Camp Bell Bay (Andaman & Nicobar)

**Subject:** Rationalization of casualty pensionary awards for Armed Forces Officers and Personnel Below Officers Rank (PBOR) – Implementation of Govt. decision on recommendations of VICPC – Special benefits in cases of death and disability in service prior to 01.01.2006 regarding.

**Reference:** (i) This Office Important Circular No.397 dated 18.11.2008 bearing file No.Gts/Tech/0165/Vol-V dated 18.11.2008 forwarding a copy of GOI, MOD letter No. 17(4)/2008(1)/D (Pen/Policy) dated 11.11.2008.

(ii) This Office Circular No.410 bearing file No Gts/Tech/0165/Vol-XII dated 13.05.2009 forwarding a copy of GOI,MOD letter No 16(6)/2008(1)/D(Pen/Policy) Dated 04.05.2009

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A copy of GOI, MOD New Delhi letter No. 17(4)/2008(1) D(Pen/Policy)/Vol-V dated 15 February 2011 is forwarded herewith for immediate implementation. The same has also been uploaded on this office website [www.pcdapension.nic.in](http://www.pcdapension.nic.in) and may please be downloaded at your end in the absence / non receipt of this Circular/MOD letter, without waiting for the hard copy of the order and action taken accordingly.

2. The following instructions / clarifications are issued for smooth implementation of MOD letter on the subject.

**3. General Guidelines:** Implementation of its provisions regarding revision of various elements of pension may be done keeping in view the following general guidelines:

**(i) Applicability:** These Orders are applicable to all Pre-2006 Armed Forces Family/Disability/War Injury Pensioners who were/are in receipt of Special Family Pension/Liberalized Family Pension/Dependent Pension/Ind life award of Family Pension/Disability Pension /Liberalized Disability Pension/War Injury Pension as on 01.01.2006.

**(ii) Non Applicability:**

The provisions of this letter do not apply in the following cases: -

(a) In case of Gallantry Awards, such as Param Vir Chakra/Ashok Chakra etc. amount of Gallantry Awards sanctioned or notified either separately or with special family pension/liberalized family pension will not be taken into account for revision of Special Family Pension/Liberalized Family pension under these orders.

(b) UK/HKSRA pensioners/Family pensioners.

(c) KCIOs who are in receipt of pension in Pound or Sterling as on 01.1.2006.

(d) Persons in receipt of Compassionate Allowance/Guzara/Reservists Allowance or any other allowance on which relief is not payable.

(e) Ex-gratia family pension @ Rs. 605/- p.m. to the families of the deceased reservist covered by Govt. of India, Ministry of Defence Order No.B/40029/AG/PS-4(d)/1/B/D(Pension/Service) dated 07.01.1999.

(f) Families of Artificers killed Non-Combatants (Enrolled) of the Corps of EME who are in receipt of Rs. 150/- p.m. as Ex-gratia payment w.e.f. 01.01.1992.

(g) Family Pensioners of Armed Forces Pensioners who are in receipt of Ordinary Family Pension.

**(iii) Due/Drawn Statements:**

All the payments already made beyond 01.01.2006 shall be adjusted by preparing due and drawn statements. A suitable entry regarding revised special family pension/Liberalized Family Pension/Dependant Pension/Ind life award of Family Pension/Disability Pension/Liberalized Disability Pension/War Injury Pension should be made in check register/payment register/pension payment scroll/pension certificate etc.

**(iv) Over Payments/Recovery of:**

Any overpayment of pension coming to the notice or under process of recovery shall be adjusted in full by the Pension Disbursing Agencies against arrears becoming due on revision of pension on the basis of these orders

**(v) Life Time Arrears (LTA):**

(a) If a pensioner/family to whom benefit accrues under the provisions of this letter, has already died before receiving the payment of arrears, the LTA will be disbursed in the following manner: -

(b) If the claimant is already in receipt of Family Pension or happens to be the person in whose favour Family pension already stands notified and the awardee has not become ineligible for any reason, the LTA under the provisions of this letter should be paid to such a claimant by the PDAs on their own.

(c) If the claimant has already received LTA in the past in respect of the deceased to whom the benefit would have accrued the LTA under the provisions of this letter should also be paid to such a claimant by the PDAs on their own.

(d) If the claimant is a person other than the one mentioned at (i) & (ii) above, payment of LTA will be made to the legal heir/heirs as per extant Government Orders.

**(vi) No Revision where Pre-revised Pension is more beneficial:**

In cases where pension has been finally sanctioned under the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioners.

**(vii) No additional Commutation –**

No commutation will be admissible for the additional amount of pension accruing as a result of this revision. The existing amount of pension commuted, if any, would continue to be deducted from the consolidated pension while making monthly disbursements.

**(viii) Elements to be revised by PDAs:**

- (a) Special Family Pension (Para 3 of GOI, MOD letter dated 15.02.2011).
- (b) Dependant Pension (Special) (Para 4 of GOI,MOD letter dated 15.02.2011)
- (c) Second Life Award (Special Family Pension) in respect of PBOR including Non Combatants (Enrolled) (Para 5 of GOI,MOD letter dated 15.02.2011)
- (d) Liberalized Family Pension (LFP) (Para 6 of GOI,MOD letter dated 15.02.2011)
- (e) Dependent Pension (Liberalized) (Para 7 of GOI,MOD letter dated 15.02.2011)
- (f) Second Life Award (Liberalized family pension) in respect of PBOR including Non Combatants (Enrolled) (Para 8 of GOI,MOD letter dated 15.02.2011)
- (g) Disability Pension (Para 9 of GOI,MOD letter dated 15.02.2011)
- (h) Liberalized Disability Pension (Para 10 of GOI,MOD letter dated 15.02.2011)
- (i) War Injury Pension (Para 11 of GOI,MOD letter dated 15.02.2011)

**4. Guidelines for Revision of Special Elements:**

**(i) Special Family Pension in respect of PBOR and Commissioned Officers:**

In the first instance, special family pension will be consolidated in terms of GOI, MOD letter No.17 (4)/2008(1)/D(Pen/Policy) dated 11.11.2008 (Circular No.397 bearing

file No.Gts/Tech/0165-V dated 18-11-2008),and Govt. letter and No 16(6)/2008(1)D(Pen/Policy)dated 04.05.2009(Circular No. 410 bearing file No.Gts/Tech/0165-XII dated 13.05.2009). The Special Family Pension, so consolidated, irrespective of the date of the award shall not be less than 60% of the minimum pay in the pay band plus Grade pay, Military Service Pay, `X` Group pay where applicable/minimum of pay in case of HAG and above pay scales, in the revised scale of pay introduced w.e.f. 01.01.2006 of the rank (in the case of Commissioned Officers), rank and group (in the case of PBOR) held by the deceased at the time of death subject to the minimum of Rs. 7000/-p.m.

**Tables 1 and 2** Annexed to this circular shows the minimum pay and the corresponding values of Special Family Pension for different ranks of Commissioned Officers and MNS( Military Nursing Service) Officers respectively. Similarly Table No.3 shows the Minimum Pay and corresponding value of Special Family Pension for PBOR.

**(ii) Dependant Pension (Special) (Commissioned Officers only):**

In case of pensioners in receipt of Dependant pension as on 01.01.2006, pension as consolidated in terms of GOI, MOD letter No. 17(4)/2008(1)/D(Pen/Policy) dated 11.11.2008 (Circular No 397) and GOI,MOD letter No 16(6)/2008(1)D(Pen/Policy)dated 04.05.2009 (Circular No 410) shall not be less than 50% of the special family pension worked out based on 60% of the minimum of the pay in the pay band plus Grade pay, Military service pay/minimum of pay in case of HAG and above pay scales in the revised scale of pay introduced w.e.f. 01.01.2006 corresponding to pre-revised scale held by the deceased officers at the time of death, subject to a minimum of Rs. 3500/-p.m. The rates of dependant pension for different ranks of Commissioned Officers and MNS(Military Nursing Services) Officers are also mentioned in **Table 1 and Table 2** enclosed with this Circular.

**(iii) Second Life Awards (Special Family Pension) in respect of PBOR including Non Combatants (Enrolled)**

In the first instance, Second Life Awards (Special Family Pension) in respect of PBOR including NCs (E) will be consolidated in terms of GOI, MOD letter No.17(4)/2008(1)/D(Pen/Policy)dated11.11.2008(Circular No 397) and No 16(6)/2008(1)D(Pen/Policy)dated 04.05.2009(Circular No. 410).The Second Life Awards(Special Family Pension) in respect of PBOR including NCs(E), so consolidated, irrespective of the date of the award shall not be less than 50%of the SFP worked out based on 60% of the minimum pay in the pay band plus Grade pay, Military Service Pay, `X` Group pay where applicable in the revised scale of pay introduced w.e.f. 01.01.2006 of the rank and group held by the deceased at the time of death subject to the minimum of Rs. 3500/-p.m. **Please see Table No 3.**

**(iv) Liberalized Family Pension (LFP) (applicable both for PBOR and Commissioned Officers):**

In the case of the pensioners in receipt of Liberalized Family Pension as on 01.01.2006, pension as consolidated in terms of GOI,MOD letter No. No.17(4)/2008(1)/D(Pen/Policy)dated11.11.2008(Circular NO 397), GOI,MOD letter No 16(6)/2008(1)D(Pen/Policy)dated 04.05.2009(Circular No 410), shall not be less than the minimum of the pay in the pay band plus Grade pay, Military service pay, `X` Group pay where applicable/minimum of pay in case of HAG and above pay scales in the revised scale of pay introduced w.e.f. 01.01.2006 corresponding to pre-revised scale

held by the deceased at the time of death subject to a minimum of Rs. 7,000/- per month.

**Please see Tables 1 and 2** in respect of Commissioned Officers and MNS Officers and Table 3 in respect of PBOR for the rates of Liberalized Family Pension for different ranks.

**(v) Dependant Pension (Liberalized) (Applicable to Commissioned Officers only):**

In case of pensioners in receipt of Dependant Pension (Liberalized) as on 01.01.2006, pension as consolidated in terms of GOI, MOD letter No. 17(4)/2008(1)/D(Pen/Policy) dated 11.11.2008(Circular No 397), and GOI, MOD letter No 16(6)/2008(1)/D(Pen/Policy) dated 04.05.2009(Circular No 410) shall not be less than 75%(in case both parents are alive) and 60%(in case of single parent/dependent brother(s) and sister(s)) of the minimum of the pay in the pay band plus Grade pay, Military Service Pay, "X" Group Pay where applicable / minimum of pay in case of HAG and above pay scales in the revised pay structure introduced w.e.f. 01.01.2006 corresponding to pre revised scale held by the deceased Officer at the time of death.

The amount of Dependent Pension (Liberalized) for different rank of Commissioned Officers and MNS Officers is mentioned in **Table 1 and Table 2 enclosed** with the circular.

**(vi) Second Life Award (Liberalized Family Pension) in respect of PBOR including Non Combatants (Enrolled)**

In case of pensioners in receipt of Second Life Awards(Liberalizes family pension) in respect of PBOR including Non Combatants (Enrolled) as on 01.01.2006, pension as consolidated in terms of GOI, MOD letter No. 17(4)/2008(1)/D(Pen/Policy) dated 11.11.2008(Circular NO 397) and No 16(6)/2008(1)/D(Pen/Policy) dated 04.05.2009(Circular no 410) ,shall not be less than 60% of LFP worked out based on the minimum of the pay in the pay band plus Grade pay, Military service pay, `X` Group pay where applicable in the revised scale of pay introduced w.e.f. 01.01.2006 of the rank held by the deceased Officer at the time of death. **Please see Tables No 3.**

**(vii) Disability Pension:**

The disability element revised in terms of para 2.2 of this Ministry's letter dated 04.05.2009, shall not be less than 30% of the minimum of the pay in the pay band plus Grade pay, Military service pay, `X` Group pay where applicable / minimum of pay in case of HAG and above pay scale in the revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the Armed Forces personnel at the time of retirement /discharged/invalidment for 100% disability.

For disability less than 100% the rates of disability element shall be proportionately reduced as per period and degree of disability already accepted.

However, in case where permanent disability is not less than 60% ,the disability pension (i.e. total of service element revised in term of Para 2.1 of the Ministry's letter dated 04.05.2009 plus disability element) shall not be less than 60% of minimum of pay in pay band plus Grade pay, Military Service pay, `X` Group pay where applicable/minimum of pay in case of HAG and above pay scale, in revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the

Armed Forced Personnel at the time of retirement/discharged/invalidment, subject to minimum of Rs.7,000/- per month.

Concordance table showing existing rates and revised rates of disability element for various ranks is given in **Table No. 4 to 6.**

**(viii) Liberalized Disability Pension**

The disability element revised in terms of para 2.2 of this Ministry's letter dated 04.05.2009, shall not be less than 30% of the minimum of the pay in the pay band plus Grade pay, Military service pay, `X` Group pay where applicable in the revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the Armed Forces personnel at the time of retirement /discharged/invalidment for 100% disability.

For disability less than 100% but not less than 20%, the disability element shall be proportionately reduced as per period and degree of disability already accepted.

However, in no case the revised liberalized disability pension (i.e. aggregate of service element revised in term of para 2.1 of the Ministry's letter dated 04.05.2009 plus disability element) shall be less than 80% of minimum of pay in pay band plus Grade pay, Military Service pay, `X` Group pay where applicable/minimum of pay in case of HAG and above pay scale, in revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the Armed Forced personnel at the time of retirement/discharged/invalidment.

Concordance table showing existing rates and revised rates of disability element for various ranks is given in **Table No. 4 to 6.**

**(ix) War Injury Pension**

The rate of war injury element revised in terms of para 2.3 of this Ministry's letter dated 04.05.2009, shall not be less than 100% in case of invalidment and 60% in case of retirement/discharge, of the minimum of the pay in the pay band plus Grade pay, Military service pay, `X` Group pay where applicable / minimum of pay in case of HAG and above pay scales in the revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the Armed Forces personnel at the time of retirement /discharged/invalidment for 100% disability.

For disability less than 100%, the disability element shall be proportionately reduced as per period and degree of disability already accepted.

However, the aggregate of service element (revised in term of para 2.1 of the Ministry's letter dated 04.05.2009) and war injury element shall not exceed minimum of pay in pay band plus Grade pay, Military Service pay, `X` Group pay where applicable/minimum of pay in case of HAG and above pay scale, in revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the Armed Forced personnel at the time of retirement/discharge/invalidment. The ceiling on aggregate of war injury pension with reference to minimum of the pay in the revised pay structure, applicable from 01.01.2006, as stated above shall stand remove with effect from 01.07.2009.

Concordance table showing existing rates and revised rates of war injury element for various ranks is given in **Table No. 4 to 6.**

**Note-1:** In case of Special Family Pension/Liberalized Family Pension, where the pension has been divided between two or more eligible members of the family, revised special family pension/liberalized family pension worked out as above shall be divided in the same ratio in which it was initially divided.

**Note-2:** The amount of disability element already commuted out of pre-revised disability element should be deducted from the revised disability element till restoration of commuted portion of pension.

**(x) Dearness Relief:**

Dearness Relief shall be admissible on the revised rates commencing from 01.07.2006 at the rates sanctioned from time to time vide Ministry of Personnel, Public Grievances and Pension (Deptt. of Pension and Pensioners' Welfare) .While calculating dearness relief on disability pension, service element and disability element, both will be taken together.

The actual benefits accrued on account of these orders shall be payable with effect from 01.01.2006.

**5. Tables from No.7 to 10** showing the revised pay structure introduced with effect from 01.01.2006 corresponding to the Pre revised scale for various ranks held by Armed Forces Personnel are also enclosed.

**6. Cases to be referred to other Authorities:**

**(a) War Injury Pension:**

In some cases of war injury pension the aggregate of service element and war injury element has been notified as a single amount in the PPO in such cases PDA may not able to revise the war injury element as well as service element under these Government orders, therefore such cases will be referred to PSA for revision of war injury pension through corrigendum PPO.

**(b) Liberalized Disability Pension:**

In cases where the aggregate of service element (revised in term of Para 2.1 of the Ministry's letter dated 04.05.2009 plus disability element) is less than 80% of minimum of pay in pay band plus Grade pay, Military Service pay, `X` Group pay where applicable/minimum of pay in case of HAG and above pay scale, in revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the Armed Forced Personnel at the time of retirement/discharge/invalidment, is required for stepping up to the level of 80% of minimum of Pay in pay band plus grade pay etc. Such cases will be stepped up through corrigendum PPO by PSA. Therefore, these cases will be referred to the PSA for revision.

**(c) Disability Pension:**

In case where permanent disability is not less than 60% the disability pension (i.e. total of service element revised in term of Para 2.1 of the Ministry's letter dated 04.05.2009 plus disability element) shall not be less than 60% of minimum of pay in pay band plus Grade pay, Military Service pay, `X` Group pay where applicable/minimum of pay in case of HAG and above pay scale, in revised pay structure introduced from 01.01.2006 corresponding to the pre-revised scale held by the Armed Forces personnel at the time of retirement/discharged/ invalidment, subject to minimum of Rs.7,000/- per month. In such cases where aggregate of service element and disability element is less than 60% then these cases are required to be stepped up to the level of 60% of minimum of Pay in pay band plus grade pay etc. Such cases will be stepped up through corrigendum PPO by PSA. Therefore these cases will also be referred to the PSA for revision.

**Other cases:**

In cases where the PDAs are in doubt regarding the revision in individual cases, the concrete cases with full details of pensioners and PPO number may be referred to :-

**(i) Pr. CDA(P) Allahabad:**

All types of cases pertaining to the Commissioned Officers to the OI/C, G-1/M Section and OI/C, G-3 Section for disability pension and OI/C, G-4 Section for Special Family Pension and Liberalized Family Pension of PBOR by name. The names of OI/C of the above sections are given as under: -

|                                 |   |                          |
|---------------------------------|---|--------------------------|
| Officer-in-Charge, G-1/Military | - | Shri C K Bhatjewale, SAO |
| Officer-in-Charge, G-3 Section  | - | Shri A K Srivastava, SAO |
| Officer –in-Charge, G-4 Section | - | Shri R N Tewari, AO      |

**(ii) PCDA (Navy), Mumbai:**

Cases pertaining to the Commissioned Officers and PBOR of the Navy who retired on or after 01.11.1985.

**(iii) CDA (AF), New Delhi:**

Cases pertaining to the Commissioned Officers of the Air Force and PBOR who retired on or after 01.11.1985.

No. Gts/Tech/0165-XXII,  
Dated: 18.3.2011

*PP Verma*  
(PREM PAL VERMA)  
A. C.D.A. (P)



Copy to:

1. The Dy. Secretary, Govt. of India, Ministry of PPG & P (Deptt. of P & PW), Lok Nayak Bhawan, New Delhi.
2. Director (Pensions), Govt. of India, Ministry of Defence D(Pen/Sers), Sena Bhawan, Wing 'A' New Delhi.
3. Army HQrs AG's Branch, PS-4(b) DHQ, PO New Delhi – 110011.
4. AHQ GS Branch, TA Directorate, DHQ PO New Delhi – 110011.
5. Naval HQrs, PP & A, DHQ PO New Delhi.
6. DPA, Vayu Bhawan, New Delhi – 11.
7. Air HQrs Ad PP & P – 3, West Block-VI, R. K. Puram, New Delhi – 110066.
8. Sr. Dy. CGDA(AT-II), Office of the CGDA, Ulan Batar Road, Palam, Delhi Cantt -10010
9. PCDA(Navy) No.-1, Cooperage Road, Mumbai – 400039.
10. CDA(AF), West Block-V, R. K. Puram, New Delhi – 110066.
11. JCDA(AF) Subroto Park, New Delhi – 110010.
12. Director of Audit, Defence Service, New Delhi
13. All Record Offices/Regiment. Corp.
14. Bureau of Sailors, Cheetah Camp, Mumbai.
15. Air Force Record, Dhaula Kunwa, Delhi Cantt.
16. All Addl CsDA/Jt. CsDA in Main Office.
17. All GOs in Main Office.
18. The OI/C, G-1(M), AT(ORs)-Tech. & G-1/Civil (Tech.)
19. All SAOs/AOs/AAOs/SOs(A) in Gts/Ors Complex.
20. The OI/C, EDP Manual.
21. The OI/C, EDP Centre.
22. Defence Pension Liaison Cell.
23. All Sections in Main Office.
24. Spare copies in file No. Gts/Tech/0148, 148, 0162 & 0158
25. OIC,G -2 Section
26. OI/C, G - 3 Section.
27. OI/C, G - 4 Section.
28. OI/C O & M Cell
29. OI/C Complaint Cell
30. The OI/C, Reception Centre
31. The OI/C, EDP Centre (Website)
32. The OI/C, DPTI Cell
33. Spare



(ALOK PATNI)  
Sr. Account Officer.(P)

No 17(4)/2008(1)/D (Pen/Policy)/ - Vol-V  
Government of India  
Ministry of Defence  
Department of Ex-Servicemen Welfare  
Sena Bhavan, New Delhi

15<sup>th</sup> Feb, 2011

To

The Chief of Army Staff  
The Chief of Naval Staff  
The Chief of Air Staff

Subject: Rationalization of casualty pensionary awards for the Armed Forces Officers and Personnel Below Officer Rank (PBOR) – Special benefits in cases of death and disability in service prior to 1.1.2006 - reg.

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Sir,

The undersigned is directed to refer this Ministry letters No 17(4)/2008(1)/D(Pen/Policy) dated 11.11.2008 and No 16(6)/2008(1)/D(Pen/Policy) dated 4.5.2009, issued in implementation of the Government decision on the recommendations of Sixth CPC for revision of Disability / Liberalized Disability / War injury pension and Special family pension / Dependent pension (Special) / Liberalized family pension / Dependent pension (Liberalized) / 2<sup>nd</sup> life award (in case of PBOR) for the Armed Forces Officers and Personnel Below Officer Rank (PBOR) retired / discharged / died / invalided out from service prior to 1.1.2006.

2. The question of grant of modified parity between pre-2006 and post-2006 Armed Forces pensioners drawing pension under casualty pensionary awards has been under consideration of the Government for quite some time. The President is pleased to decide the following provisions mentioned in succeeding paragraphs for revision of pension / family pension for pre-2006 Armed Forces pensioners / family pensioners drawing pension under casualty pensionary awards-

**Special Family Pension**

3. The special family pension revised in terms of this Ministry's letter dated 11.11.2008 read with letter dated 4.5.2009, shall not be less than 60% of the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the deceased Armed Force personnel at the time of death, subject to a minimum of Rs. 7,000/- per month.

**Dependent Pension (Special)**

4. The dependent pension (special) revised in terms of this Ministry's letter dated 11.11.2008 read with letter dated 4.5.2009, shall not be less than 50% of the special family pension worked out based on 60% of the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the deceased Armed Force personnel at the time of death, subject to a minimum of Rs. 3,500/- per month.

**Second Life Award (Special Family Pension) in respect of PBOR including Non Combatants (Enrolled)**

5. The second life award (special family pension) revised in terms of this Ministry's letter dated 11.11.2008 read with letter dated 4.5.2009, shall not be less than 50% of the special family pension worked out based on 60% of the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the deceased Armed Force personnel at the time of death, subject to a minimum of Rs. 3,500/- per month.

**Liberalized Family Pension**

6. The liberalized family pension revised in terms of this Ministry's letter dated 11.11.2008 read with letter dated 4.5.2009, shall not be less than the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the deceased Armed Force personnel at the time of death.

6.1 In case where child/children of an Armed Force personnel is in receipt of Liberalized family pension, the revised pension of all children together in terms of this Ministry's letter dated 11.11.2008 read with letter dated 4.5.2009, shall not be less than 60% of the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the deceased Armed Force personnel at the time of death subject to a minimum of Rs. 7,000/- per month.

**Dependent Pension (Liberalized)**

7. The dependent pension (liberalized) revised in terms of this Ministry's letter dated 11.11.2008 read with letter dated 4.5.2009, shall not be less than 75% (in case both parents are alive) and 60% (in case of single parent / dependent brother(s) and sister(s)) of the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the deceased Armed Force personnel at the time of death.

**Second Life Award (Liberalized family pension) in respect of PBOR including Non Combatants (Enrolled)**

8. The second life award (liberalized family pension) revised in terms of this Ministry's letter dated 11.11.2008 read with letter dated 4.5.2009, shall not be less than 60% of the Liberalized family pension worked out based on the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the deceased Armed Force personnel at the time of death.

### **Disability Pension**

- 3 -

9. The disability element revised in terms of Para 2.2 of this Ministry's letter dated 4.5.2009, shall not be less than 30% of minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the Armed Forces personnel at the time of retirement / discharge / invalidment for 100% disability.

9.1 For disability less than 100%, the disability element shall be proportionately reduced as per the period and degree of disability already accepted.

9.2 In cases where permanent disability is not less than 60%, the disability pension (i.e. total of service element revised in terms Para 2.1 of this Ministry's letter dated 4.5.2009 plus disability element) shall not be less than 60% of minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the Armed Force personnel at the time of retirement/discharge/invalidment, subject to minimum of Rs. 7,000/- per month.

### **Liberalized Disability Pension**

10. The disability element revised in terms of Para 2.2 of this Ministry's letter dated 4.5.2009, shall not be less than 30% of minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the Armed Force personnel at the time of retirement / discharge / invalidment for 100% disability.

10.1 For disability less than 100%, the disability element shall be proportionately reduced as per the period and degree of disability already accepted. However, in no case the revised liberalized disability pension (i.e. aggregate of service element revised in terms Para 2.1 of this Ministry's letter dated 4.5.2009 plus disability element) shall be less than 80% of minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the Armed Force personnel at the time of retirement/discharge/invalidment.

### **War Injury Pension**

11. The rates of war injury element revised in terms of Para 2.3 of this Ministry's letter dated 4.5.2009, shall not be less than 100% in case of invalidment and 60% in case of retirement/discharge, of minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the Armed Force personnel at the time of retirement / discharge / invalidment for 100% disability.

11.1 For disability less than 100%, the disability element shall be proportionately reduced as per the period and degree of disability already accepted.

11.2 However, the aggregate of service element (revised in terms Para 2.1 of this Ministry's letter dated 4.5.2009) and war injury element shall not exceed the minimum of the pay in the pay band plus Grade pay, Military Service pay, 'X' Group pay where applicable / minimum of pay in case of HAG and above pay scales, in the revised pay structure introduced from 1.1.2006 corresponding to the pre-revised scale held by the Armed Force personnel at the time of retirement/discharge/invalidment. The ceiling on aggregate of war injury pension with reference to minimum of the pay in the revised pay structure, applicable from 1.1.2006, as stated above shall stand removed with effect from 1.7.2009.

12. All other terms and conditions for revision of pension /family pension in respect of pre-2006 Armed Forces pensioners/family pensioners drawing pension under casualty pensionary awards which are not affected by the provisions of this letter will remain unchanged.


13. The actual benefit accrued on account of these orders shall be payable with effect from 1.1.2006.

14. All Pension Disbursing Agencies (PDAs) handling disbursement of pension to the Defence pensioners are hereby authorized to pay revised disability / liberalized disability / war injury pension / special / liberalized family pension to the existing pensioners under these orders without any further authorization from the concerned Pension Sanctioning Authorities. However, PCDA (Pensions) Allahabad will issue further suitable implementation instructions while circulating these orders to all the PDAs concerned. Action as prescribed in Para 16.4 of this Ministry's letter dated 11.11.2008 may also be taken by the PDAs in the cases covered under these orders.

15. This issues with the concurrence of Finance division of this Ministry vide their UO No 553/Fin/Pen/2011 dated 15.02.2011 .

16. Hindi version will follow.

Yours faithfully

  
[Malathi Narayanan]

Under Secretary (Pen/Policy)

Copy to-

As per standard distribution list.

**TABLE-1****Table For Minimum Pensionary Awards admissible w.e.f.1.1.2006 in respect of Pre-2006 Family Pensioners of Commissioned Officers including AMC Officers other than MNS Officers**

| Sl.No. | Equivalent Rank of Army/Navy/Air Force |                                |                              | Minimum Pay of the scale introduced w.e.f. 1.1.2006 |           |        |                         | Min. Spl. Family Pension Payable w.e.f. 1.1.2006 | Min. Dependant Pension payable w.e.f. 1.1.2006 | Min. Liberalised Family Pension Payable w.e.f. | Min. Liberalised Dependant Pension Payable w.e.f. 1.1.2006 |                                    |
|--------|--|--------------------------------|------------------------------|---|-----------|--------|-------------------------|--|--|--|--|------------------------------------|
|        | Army                                   | Navy                           | Air Force                    | Pay in Pay band                                     | Grade Pay | MSP    | Total of Column (4+5+6) | (60% of Column 7)                                | (50% of Column 8)                              | (100% of Column. 7)                            | For Both parents (75% of Column.7)                         | For single parent (60% of Column7) |
|        | 1                                      | 2                              | 3                            | 4   | 5         | 6      | 7                       | 8  | 9  | 10   | 11   | 12                                 |
|        |  |                                |                              | In Rs.  | In Rs.    | In Rs. | In Rs.                  | In Rs.   | In Rs.   | In Rs.   | In Rs.   | In Rs.                             |
| 1      | Lt./2nd Lt.                            | Sub. Lt.                       | Fg. Offr.                    | 15600   | 5400      | 6000   | 27000                   | 16200  | 8100   | 27000  | 20250  | 16200                              |
| 2      | Capt.                                  | Lt.                            | Flt. Lt.                     | 15600   | 6100      | 6000   | 27700                   | 16620  | 8310   | 27700  | 20775  | 16620                              |
| 3      | Major                                  | Lt.Cdr.                        | Sqn. Ldr.                    | 15600   | 6600      | 6000   | 28200                   | 16920  | 8460   | 28200  | 21150  | 16920                              |
| 4      | Lt. Col.(TS)                           | Lt.Cdr.(TS)                    | Wg.Cdr.(TS)                  | 37400   | 8000      | 6000   | 51400                   | 30840  | 15420  | 51400  | 38550  | 30840                              |
| 5      | Lt. Col.(S)                            | Cdr.(s)                        | Wg.Cdr(s).                   | 37400   | 8000      | 6000   | 51400                   | 30840  | 15420  | 51400  | 38550  | 30840                              |
| 6      | Col.                                   | Capt.                          | Gp. Capt.                    | 37400   | 8700      | 6000   | 52100                   | 31260  | 15630  | 52100  | 39075  | 31260                              |
| 7      | Brig.                                  | Commodore                      | Air Cmde                     | 37400   | 8900      | 6000   | 52300                   | 31380  | 15690  | 52300  | 39225  | 31380                              |
| 8      | Maj. Gen.                              | Real Admiral                   | AVM                          | 37400   | 10000     | 6000   | 53400                   | 32040  | 16020  | 53400  | 40050  | 32040                              |
| 9      | Lt. Gen.                               | Vice Admiral                   | Air Marshal                  | 67000   |           | 6000   | 73000                   | 43800  | 21900  | 73000  | 54750  | 43800                              |
| 10     | DGAFMS                                 |                                |                              | 80000   |           |        | 80000                   | 48000  | 24000  | 80000  | 60000  | 48000                              |
| 11     | Lt. General (Army Cdr /VCOAS)          | Vice Admiral/ (FOC-in-C)/ VCNS | Air Marshal (AOC-in-C)/ VCAS | 80000   |           |        | 80000                   | 48000  | 24000  | 80000  | 60000  | 48000                              |
| 12     | COAS                                   | CNS                            | CAS                          | 90000   |           |        | 90000                   | 54000  | 27000  | 90000  | 67500  | 54000                              |

TABLE 2

**Table For Minimum Pensionary Awards admissible w.e.f.1.1.2006 in respect of Pre-2006 Family Pensioners of MNS Officers**

| Sl. No. | Rank        | Minimum Pay of the scale introduced w.e.f. 1.1.2006 |           |        |                         | Min. Special Family Pension Payable w.e.f. 1.1.2006 | Min. Dependant Pension Payable w.e.f. 1.1.2006 | Min. Liberalised Family Pension w.e.f. 1.1.2006 | Min. Liberalised Dependant Pension Payable w.e.f. 1.1.2006 |                                     |
|---------|-------------|---|-----------|--------|-------------------------|---|--|---|--|-------------------------------------|
|         | Army        | Pay in Pay band                                     | Grade Pay | MSP    | Total of Column (2+3+4) | (60% of Column 5)                                   | (50% of Column 6)                              | (100% of Column 5)                              | For Both Parents (75% of Column 5)                         | For Single Parent (60% of Column 5) |
|         | 1           | 2   | 3         | 4      | 5                       | 6   | 7  | 8   | 9  | 10                                  |
|         |             | In Rs.  | In Rs.    | In Rs. | In Rs.                  | In Rs.  | In Rs.   | In Rs.  | In Rs.   | In Rs.                              |
| 1       | Lt./2nd Lt. | 15600   | 5400      | 4200   | 25200                   | 15120   | 7560   | 25200   | 18900  | 15120                               |
| 2       | Captain     | 15600   | 5700      | 4200   | 25500                   | 15300   | 7650   | 25500   | 19125  | 15300                               |
| 3       | Major       | 15600   | 6100      | 4200   | 25900                   | 15540   | 7770   | 25900   | 19425  | 15540                               |
| 4       | Lt.Colonel  | 15600   | 6600      | 4200   | 26400                   | 15840   | 7920   | 26400   | 19800  | 15840                               |
| 5       | Colonel     | 37400   | 7600      | 4200   | 49200                   | 29520   | 14760  | 49200   | 36900  | 29520                               |
| 6       | Brigadier   | 37400   | 8400      | 4200   | 50000                   | 30000   | 15000  | 50000   | 37500  | 30000                               |
| 7       | Major Gen.  | 37400   | 9000      | 4200   | 50600                   | 30360   | 15180  | 50600   | 37950  | 30360                               |

**TABLE 3**

**Table For Minimum Pensionary Awards admissible w.e.f.1.1.2006 in respect of Pre-2006 Family Pensioners of PBOR(ARMY AND EQUIVALENT IN NAVY AND AIR FORCE)**

| S.No. | Equivalent Rank of Army/Navy/Air Force |                            |             | Group Held Prior to 1.1.1973        |           |  |  | Group -A in Army, Group -A and Group 1 in Navy & Group-I in AF |                                      |                       |                       | Group-B to H in Army, Group- 2,3 & 4 other than Group A, B&C in Navy & Gp-II to V in Air Force |                                      |                       |                       |
|-------|--|----------------------------|-------------|-------------------------------------|-----------|--|--|--|--------------------------------------|-----------------------|-----------------------|--|--------------------------------------|-----------------------|-----------------------|
|       |  |                            |             | Group Between 1.1.1973 to 9.10.1997 |           |  |  | Group-A in Army, GP-A and Group 1 in Navy & Gp-I in AF         |                                      |                       |                       | Group-B to E in Army, Gp- 2&3,Special Group B&C in Navy & Group-II to V in AF                  |                                      |                       |                       |
|       |  |                            |             | Group Between 10.10.1997 to         |           |  |  | Group -X in all three services                                 |                                      |                       |                       | Group-Y and Z in all three services  |                                      |                       |                       |
|       |  |                            |             | Min Pay in Pay Band                 |           |  |  | Special family Pension   | Liberalised Family Pension           | 2nd Life award of SFP | 2nd Life award of LFP | Special family Pension   | Liberalised Family Pension           | 2nd Life award of SFP | 2nd Life award of LFP |
|       | Army                                   | Navy                       | Air Force   | Min. Pay in pay Band                | Grade pay | Total of Min Emolument for Group-X including MSP& Group-X pay Rs1400 | Total of Min Emolument for Group-Y including MSP | 60% of Col (7) subject to Min of Rs 7000                       | 100% of Col (7)                      | 50% of Col (9)        | 60 % of Col (10)      | 60% of Col (8) subject to Min of Rs 7000   | 100% of Col (8)                      | 50% of Col (13)       | 60% of Col (14)       |
|       |  |                            |             |                                     |           |  |  | 60% Of the min. Pay in revised Pay scale                       | Equal to min. Pay in the revised Pay | 50% of SFP            | 60% of LFP            | 60% of the min. Pay in revised Pay scale   | Equal to min. Pay in the revised Pay | 50% of SFP            | 60% of LFP            |
| 1     | 2                                      | 3                          | 4           | 5                                   | 6         | 7  | 8  | 9  | 10                                   | 11                    | 12                    | 13   | 14                                   | 15                    | 16                    |
| 1     | Sepoy                                  | Seaman I & II & Equivalent | AC and LAC  | 5200                                | 2000      | 10600  | 9200   | 7000   | 10600                                | 3500                  | 6360                  | 7000   | 9200                                 | 3500                  | 5520                  |
| 2     | Naik                                   | L/Seaman, Artificer-V      | CPL         | 5200                                | 2400      | 11000  | 9600   | 7000   | 11000                                | 3500                  | 6600                  | 7000   | 9600                                 | 3500                  | 5760                  |
| 3     | Havildar                               | PO/ Artificer IV/Mech IV   | SGT         | 5200                                | 2800      | 11400  | 10000  | 7000   | 11400                                | 3500                  | 6840                  | 7000   | 10000                                | 3500                  | 6000                  |
| 4     |  | Artificer III-I            |             | 9300                                | 3400      | 16100  |  | 9660   | 16100                                | 4830                  | 9660                  |  |                                      |                       |                       |
| 5     | Nb/Subedar                             | ***                        | JWO         | 9300                                | 4200      | 16900  | 15500  | 10140  | 16900                                | 5070                  | 10140                 | 9300   | 15500                                | 4650                  | 9300                  |
| 6     | Subedar                                | MCPO- II                   | WO          | 9300                                | 4600      | 17300  | 15900  | 10380  | 17300                                | 5190                  | 10380                 | 9540   | 15900                                | 4770                  | 9540                  |
| 7     | Sub. Major                             | MCPO-I                     | MWO         | 9300                                | 4800      | 17500  | 16100  | 10500  | 17500                                | 5250                  | 10500                 | 9660   | 16100                                | 4830                  | 9660                  |
| 8     | Hony LT                                | Hon Sub Lt                 | Hon Flg Ofr | 15600                               | 5400      | 27000  |  | 16200  | 27000                                | 8100                  | 16200                 |  |                                      |                       |                       |
| 9     | Hony Capt                              | Hon Lt                     | Hon Flt Lt  | 15600                               | 6100      | 27700  |  | 16620  | 27700                                | 8310                  | 16620                 |  |                                      |                       |                       |

\*\*\* CPO/Mech I, II & III/Art I, II & III/Chief Artificer/Chief Mech - I & II



**TABLE NO.4**

**Table For Minimum Pensionary Awards admissible w.e.f.1.1.2006 in respect of Pre-2006 Disability Pensioners other than MNS Officers**

| Sl.No. | Equivalent Rank of Army/Navy/Air Force |                              |                            | Minimum Pay of the scale introduced w.e.f. 1.1.2006 |           |        |                         | Min. Disability Element for 100% disability Payable w.e.f. 1.1.2006 | Min. War Injury Element for 100% disability in case of invalidment Payable w.e.f. 1.1.2006 | Min. War Injury Element for 100% disability in case of discharge Payable w.e.f. 1.1.2006 |
|--------|--|------------------------------|----------------------------|---|-----------|--------|-------------------------|---|--|--|
|        | Army                                   | Navy                         | Air Force                  | Pay in Pay band                                     | Grade Pay | MSP    | Total of Column (4+5+6) | (30% of Column 7)   | (100% of Column 7)   | (60% of Column 7)  |
|        | 1                                      | 2                            | 3                          | 4   | 5         | 6      | 7                       | 8   | 9  | 10   |
|        |  |                              |                            | In Rs.  | In Rs.    | In Rs. | In Rs.                  | In Rs.  | In Rs.   | In Rs.   |
| 1      | Lt./2nd Lt.                            | Sub. Lt.                     | Fg. Offr.                  | 15600   | 5400      | 6000   | 27000                   | 8100  | 27000  | 16200  |
| 2      | Capt.                                  | Lt.                          | Flt. Lt.                   | 15600   | 6100      | 6000   | 27700                   | 8310  | 27700  | 16620  |
| 3      | Major                                  | Lt.Cdr.                      | Sqn. Ldr.                  | 15600   | 6600      | 6000   | 28200                   | 8460  | 28200  | 16920  |
| 4      | Lt. Col.(TS)                           | Lt.Cdr.(TS)                  | Wg.Cdr.(TS)                | 37400   | 8000      | 6000   | 51400                   | 15420   | 51400  | 30840  |
| 5      | Lt. Col.(S)                            | Cdr.(S)                      | Wg.Cdr(s).                 | 37400   | 8000      | 6000   | 51400                   | 15420   | 51400  | 30840  |
| 6      | Col.                                   | Capt.                        | Gp. Capt.                  | 37400   | 8700      | 6000   | 52100                   | 15630   | 52100  | 31260  |
| 7      | Brig.                                  | Commodore                    | Air Cmde                   | 37400   | 8900      | 6000   | 52300                   | 15690   | 52300  | 31380  |
| 8      | Maj. Gen.                              | Real Admiral                 | AVM                        | 37400   | 10000     | 6000   | 53400                   | 16020   | 53400  | 32040  |
| 9      | Lt. Gen.                               | Vice Admiral                 | Air Marshal                | 67000   |           | 6000   | 73000                   | 21900   | 73000  | 43800  |
| 10     | DGAFMS                                 |                              |                            | 80000   |           |        | 80000                   | 24000   | 80000  | 48000  |
| 11     | Lt.Gen(Army Cdr/VCOAS)                 | Vice Admiral/(FOC-in-C)/VCNS | Air Marshal(AOC-in-C)/VCAS | 80000   |           |        | 80000                   | 24000   | 80000  | 48000  |
| 12     | COAS                                   | CNS                          | CAS                        | 90000   |           |        | 90000                   | 27000   | 90000  | 54000  |

**TABLE NO.5**

Table For Minimum Pensionary Awards admissible w.e.f.1.1.2006 in respect of Pre-2006 Disability Pensioners of MNS Officers

| Sl. No. | Rank        | Minimum Pay of the scale introduced w.e.f. 1.1.2006 |           |        |                         | Min. Disability Element for 100% disability Payable w.e.f. 1.1.2006 | Min. War Injury Element for 100% disability in case of invalidment Payable w.e.f. 1.1.2006 | Min. War Injury Element for 100% disability in case of discharge Payable w.e.f. 1.1.2006 |
|---------|-------------|---|-----------|--------|-------------------------|---|--|--|
|         | Army        | Pay in Pay band                                     | Grade Pay | MSP    | Total of Column (2+3+4) | (30% of Column 5)   | (100% of Column 5)   | (60% of Column 5)  |
|         | 1           | 2   | 3         | 4      | 5                       | 6   | 7  | 8  |
|         |             | In Rs.  | In Rs.    | In Rs. | In Rs.                  | In Rs.  | In Rs.   | In Rs.   |
| 1       | Lt./2nd Lt. | 15600   | 5400      | 4200   | 25200                   | 7560  | 25200  | 15120  |
| 2       | Capt.       | 15600   | 5700      | 4200   | 25500                   | 7650  | 25500  | 15300  |
| 3       | Major       | 15600   | 6100      | 4200   | 25900                   | 7770  | 25900  | 15540  |
| 4       | Lt.Colonel  | 15600   | 6600      | 4200   | 26400                   | 7920  | 26400  | 15840  |
| 5       | Colonel     | 37400   | 7600      | 4200   | 49200                   | 14760   | 49200  | 29520  |
| 6       | Brigadier   | 37400   | 8400      | 4200   | 50000                   | 15000   | 50000  | 30000  |
| 7       | Maj. Gen.   | 37400   | 9000      | 4200   | 50600                   | 15180   | 50600  | 30360  |

TABLE NO.6

Table For Minimum Pensionary Awards admissible w.e.f.1.1.2006 in respect of Pre-2006 Family Pensioners of PBOR(ARMY AND EQUIVALENT IN NAVY AND AIR FORCE)

| Sl.No. | Equivalent Rank of Army/Navy/Air Force |                                   |                 | Group Held Prior to 1.1.1973                    |           |   |   | Group-A in Army, GP-A and Group 1 in Navy & Group-I in AF        |   |   | Group-B to H in Army, Group- 2,3 & 4 other than Gp 'A', Gp B & C in Navy & Gp-II to V in AF |   |   |
|--------|--|-----------------------------------|-----------------|---|-----------|---|---|--|---|---|---|---|---|
|        |  |                                   |                 | Group Between 1.1.1973 to 9.10.1997             |           |   |   | Group -A in Army, Group-A and Group 1 in Navy & Gp-I in AF       |   |   | Group-B to E in Army, Group- 2,3, Special Group, Group B & C in Navy & Gp-II to V in AF     |   |   |
|        |  |                                   |                 | Group Between 10.10.1997 to Min Pay in Pay Band |           |   |   | Group-X in all three services                                    |   |   | Group-Y and Z in all three services   |   |   |
|        |  |                                   |                 | Min. Pay in pay Band                            | Grade pay | Total of Min Emolument for Gp-X including MSP & Gp-X pay Rs1400 | Total of Min Emolument for Gp-Y including MSP | Min. Disability Element for 100% disability Payable wef 1.1.2006 | Min. War Injury Element for 100% disability in case of invalidment Payable wef 1.1.2006 | Min. War Injury Element for 100% disability in case of discharge Payable wef 1.1.2006 | Min. Disability Element for 100% disability Payable wef 1.1.2006                            | Min. War Injury Element for 100% disability in case of invalidment Payable wef 1.1.2006 | Min. War Injury Element for 100% disability in case of discharge Payable wef 1.1.2006 |
|        | Army                                   | Navy                              | Air Force       |   |           |   |   | (30% of column 7) subject to Min of Rs 3510                      | (100% of column 7)  | (60% of column 7) subject to Min of Rs 7020   | (30% of column 8) subject to Min of Rs 3510   | (100% of column 8)  | (60% of column 8) subject to Min of Rs 7020   |
| 1      | 2                                      | 3                                 | 4               | 5   | 6         | 7   | 8   | 9  | 10  | 11  | 12  | 13  | 14  |
| 1      | Sepoy                                  | Seaman I, II & Equivalent         | AC and LAC      | 5200  | 2000      | 10600   | 9200  | 3510   | 10600   | 7020  | 3510  | 9200  | 7020  |
| 2      | Naik                                   | L/Seaman & Equivalent Artificer-V | CPL             | 5200  | 2400      | 11000   | 9600  | 3510   | 11000   | 7020  | 3510  | 9600  | 7020  |
| 3      | Havildar                               | PO/ Artificer-IV/Mech IV          | SGT             | 5200  | 2800      | 11400   | 10000   | 3510   | 11400   | 7020  | 3510  | 10000   | 7020  |
| 4      |  | Artificer III-I                   |                 | 9300  | 3400      | 16100   |   | 4830   | 16100   | 9660  |   |   |   |
| 5      | Nb/Subedar                             | ***                               | JWO             | 9300  | 4200      | 16900   | 15500   | 5070   | 16900   | 10140   | 4650  | 15500   | 9300  |
| 6      | Subedar                                | MCPO- II                          | WO              | 9300  | 4600      | 17300   | 15900   | 5190   | 17300   | 10380   | 4770  | 15900   | 9540  |
| 7      | Sub. Major                             | MCPO-I                            | MWO             | 9300  | 4800      | 17500   | 16100   | 5250   | 17500   | 10500   | 4830  | 16100   | 9660  |
| 8      | Hony LT                                | Hon Sub Lt                        | Hon Flg Officer | 15600   | 5400      | 27000   |   | 8100   | 27000   | 16200   |   |   |   |
| 9      | Hony Capt                              | Hon Lt                            | Hon Flt Lt      | 15600   | 6100      | 27700   |   | 8310   | 27700   | 16620   |   |   |   |

\*\*\* CPO/Mech I, II &amp; III/Art I, II &amp; III/Chief Artificer/Chief Mech - I &amp; II

**TABLE NO. 7****ARMY (PBOR)**

(Refers to Para 3(k) of SAI 1/S/2008)

**REVISED PAY STRUCTURE- JUNIOR COMMISSIONED OFFICERS (INCLUDING HONORARY COMMISSIONED OFFICERS),NON-COMMISSIONED OFFICERS AND OTHER RANKS OF REGULAR ARMY,DSC AND TA****Revised Pay Structure.**

| Sl No. | Present Scale |               | Revised Pay Structure |                        |           |                       |             |
|--------|---------------|---------------|-----------------------|------------------------|-----------|-----------------------|-------------|
|        | Rank          | Present Scale | Pay Band              | Corresponding Pay Band | Grade Pay | Military Service Pay* | X Group Pay |
| 1      | 2             | 3             | 4                     | 5                      | 6         | 7                     | 8           |

**X Group**

|     |          |                |      |            |      |      |      |
|-----|----------|----------------|------|------------|------|------|------|
| (a) | Sepoy    | 3600-70-4650   | PB-1 | 5200-20200 | 2000 | 2000 | 1400 |
| (b) | Naik     | 3700-85-4975   | PB-1 | 5200-20200 | 2400 | 2000 | 1400 |
| (c) | Havildar | 4150-100-5650  | PB-1 | 5200-20200 | 2800 | 2000 | 1400 |
| (d) | Nb Sub   | 5770-140-8290  | PB-2 | 9300-34800 | 4200 | 2000 | 1400 |
| (e) | Subedar  | 6750-190-9790  | PB-2 | 9300-34800 | 4600 | 2000 | 1400 |
| (f) | Sub Maj  | 7250-200-10050 | PB-2 | 9300-34800 | 4800 | 2000 | 1400 |

**Y Group**

|     |          |               |      |            |      |      |    |
|-----|----------|---------------|------|------------|------|------|----|
| (a) | Sepoy    | 3250-70-4300  | PB-1 | 5200-20200 | 2000 | 2000 | NA |
| (b) | Naik     | 3425-85-4700  | PB-1 | 5200-20200 | 2400 | 2000 | NA |
| (c) | Havildar | 3600-100-5100 | PB-1 | 5200-20200 | 2800 | 2000 | NA |
| (d) | Nb Sub   | 5620-140-8140 | PB-2 | 9300-34800 | 4200 | 2000 | NA |
| (e) | Subedar  | 6600-170-9320 | PB-2 | 9300-34800 | 4600 | 2000 | NA |
| (f) | Sub Maj  | 6750-200-9550 | PB-2 | 9300-34800 | 4800 | 2000 | NA |

**Z Group**

|     |          |               |      |            |      |      |    |
|-----|----------|---------------|------|------------|------|------|----|
| (a) | Sepoy    | 3050-55-3875  | PB-1 | 5200-20200 | 2000 | 2000 | NA |
| (b) | Naik     | 3150-70-4200  | PB-1 | 5200-20200 | 2400 | 2000 | NA |
| (c) | Havildar | 3250-85-4525  | PB-1 | 5200-20200 | 2800 | 2000 | NA |
| (d) | Nb Sub   | 5200-125-7450 | PB-2 | 9300-34800 | 4200 | 2000 | NA |
| (e) | Subedar  | 6170-155-8650 | PB-2 | 9300-34800 | 4600 | 2000 | NA |
| (f) | Sub Maj  | 6600-200-9400 | PB-2 | 9300-34800 | 4800 | 2000 | NA |

**Hony Commissioned Officer**

|     |                 |       |      |             |      |      |    |
|-----|-----------------|-------|------|-------------|------|------|----|
| (a) | Hony Lieutenant | 10500 | PB-3 | 15600-39100 | 5400 | 6000 | NA |
| (b) | Hony Captain    | 10850 | PB-3 | 15600-39100 | 6100 | 6000 | NA |

**\*Military Service Pay is to be paid with effect from 01.09.2008 and no arrears for Military Service Pay shall be drawn.**

**TABLE NO. 8****NAVY (PBOR)**

**Appendix `A` to NI(Spl) 01/S/08**  
**(Refer to para 3,4,8 & 9)**

**REVISED PAY STRUCTURE OF RUNNING PAY BANDS W.E.F. 1<sup>ST</sup> JANUARY**  
**2006- SAILORS**

**X Group (Artificers Sailors)**

| Present Scale   |                 |          | Revised Pay Structure |           |                      |              |
|-----------------|-----------------|----------|-----------------------|-----------|----------------------|--------------|
| Rank            | Existing Scales | Pay Band | Pay in Pay Band       | Grade Pay | Military Service Pay | X Group Pay* |
| 1               | 2               | 3        | 4                     | 5         | 6                    | 7            |
| Apprentice      | 3200-60-3260    | PB-1     | 5200-20200            | 2000      | 2000                 | 1400         |
| Artificer V     | 4150-70-4360    | PB-1     | 5200-20200            | 2400      | 2000                 | 1400         |
| Artificer IV    | 4550-100-6350   | PB-1     | 5200-20200            | 2800      | 2000                 | 1400         |
| Artificer III-I | 5120-100-7120   | PB-2     | 9300-34800            | 3400      | 2000                 | 1400         |
| Chief Artificer | 6000-125-8250   | PB-2     | 9300-34800            | 4200      | 2000                 | 1400         |
| MCPO II         | 6750-190-9790   | PB-2     | 9300-34800            | 4600      | 2000                 | 1400         |
| MCPO I          | 7400-200-10200  | PB-2     | 9300-34800            | 4800      | 2000                 | 1400         |

**Y Group**

| Present Scale                 |                 |          | Revised Pay Structure |           |                      |
|-------------------------------|-----------------|----------|-----------------------|-----------|----------------------|
| Rank                          | Existing Scales | Pay Band | Pay in Pay Band       | Grade Pay | Military Service Pay |
| 1                             | 2               | 3        | 4                     | 5         | 6                    |
| Seaman II and Equivalent      | 3325-60-3445    | PB-1     | 5200-20200            | 2000      | 2000                 |
| Seaman I and Equivalent       | 3650-60-4550    | PB-1     | 5200-20200            | 2000      | 2000                 |
| Leading Seaman and Equivalent | 3900-70-4950    | PB-1     | 5200-20200            | 2400      | 2000                 |
| Petty Officer                 | 4320-85-5595    | PB-1     | 5200-20200            | 2800      | 2000                 |
| Chief Petty Officer           | 5620-140-8140   | PB-2     | 9300-34800            | 4200      | 2000                 |
| MCPO II                       | 6660-170-9320   | PB-2     | 9300-34800            | 4600      | 2000                 |
| MCPO I                        | 6750-200-9550   | PB-2     | 9300-34800            | 4800      | 2000                 |

## Z Group

| Present Scale               |                 | Revised Pay Structure |                 |           |                      |
|-----------------------------|-----------------|-----------------------|-----------------|-----------|----------------------|
| Rank                        | Existing Scales | Pay Band              | Pay in Pay Band | Grade Pay | Military Service Pay |
| 1                           | 2               | 3                     | 4               | 5         | 6                    |
| Seaman II & Equivalent      | 3050-55-3215    | PB-1                  | 5200-20200      | 2000      | 2000                 |
| Seaman I & Equivalent       | 3080-60-3980    | PB-1                  | 5200-20200      | 2000      | 2000                 |
| Leading Seaman & Equivalent | 3200-70-4250    | PB-1                  | 5200-20200      | 2400      | 2000                 |
| Petty Officer               | 3775-85-5050    | PB-1                  | 5200-20200      | 2800      | 2000                 |
| Chief Petty Officer         | 5200-125-7450   | PB-2                  | 9300-34800      | 4200      | 2000                 |
| MCPO II                     | 6170-155-8650   | PB-2                  | 9300-34800      | 4600      | 2000                 |
| MCPO I                      | 6600-200-9400   | PB-2                  | 9300-34800      | 4800      | 2000                 |

### Revised Pay Scales: Honorary Commissioned Officers

| Rank                | Pay in Pay Band | Grade Pay | Military Service Pay | Group 'X' Pay |
|---------------------|-----------------|-----------|----------------------|---------------|
| 1                   | 2               | 3         | 4                    | 5             |
| Hon. Sub Lieutenant | 15600-39100     | 5400      | 6000                 | -             |
| Hon. Lieutenant     | 15600-39100     | 6100      | 6000                 | -             |

**TABLE NO. 9****AIR FORCE (PBOR)**

Appendix "A"

Refer to Para 4 of SAFI IS of 2008

**REVISED PAY STRUCTURE – JUNIOR COMMISSIONED OFFICERS (INCLUDING HONORARY COMMISSIONED OFFICERS), NON-COMMISSIONED OFFICERS AND OTHER RANKS OF AIR FORCE**

| Present Scale  |      |                | Revised Pay Structure |                               |           |                      |             |
|----------------|------|----------------|-----------------------|-------------------------------|-----------|----------------------|-------------|
| SI No          | Rank | Present Scale  | Pay Band              | Corresponding Pay Band/ Scale | Grade Pay | Military Service Pay | X Group Pay |
| 1              | 2    | 3              | 4                     | 5                             | 6         | 7                    | 8           |
| <b>X Group</b> |      |                |                       |                               |           |                      |             |
| (a)            | AC   | 3675           | PB-1                  | 5200-20200                    | 2000      | 2000                 | 1400        |
| (b)            | LAC  | 4025-60-4925   | PB-1                  | 5200-20200                    | 2000      | 2000                 | 1400        |
| (c)            | CPL  | 4150-70-5200   | PB-1                  | 5200-20200                    | 2400      | 2000                 | 1400        |
| (d)            | SGT  | 4670-85-5945   | PB-1                  | 5200-20200                    | 2800      | 2000                 | 1400        |
| (e)            | JWO  | 5530-125-7780  | PB-2                  | 9300-34800                    | 4200      | 2000                 | 1400        |
| (f)            | WO   | 6750-190-9790  | PB-2                  | 9300-34800                    | 4600      | 2000                 | 1400        |
| (g)            | MWO  | 7250-200-10050 | PB-2                  | 9300-34800                    | 4800      | 2000                 | 1400        |
| <b>Y Group</b> |      |                |                       |                               |           |                      |             |
| (a)            | AC   | 3250           | PB-1                  | 5200-20200                    | 2000      | 2000                 | NA          |
| (b)            | LAC  | 3650-60-3980   | PB-1                  | 5200-20200                    | 2000      | 2000                 | NA          |
| (c)            | CPL  | 3900-70-4950   | PB-1                  | 5200-20200                    | 2400      | 2000                 | NA          |
| (d)            | SGT  | 4320-85-5595   | PB-1                  | 5200-20200                    | 2800      | 2000                 | NA          |
| (e)            | JWO  | 5620-140-8140  | PB-2                  | 9300-34800                    | 4200      | 2000                 | NA          |
| (f)            | WO   | 6600-170-9320  | PB-2                  | 9300-34800                    | 4600      | 2000                 | NA          |
| (g)            | MWO  | 6750-200-9550  | PB-2                  | 9300-34800                    | 4800      | 2000                 | NA          |

| <b>Z Group</b>             |                 |               |      |             |      |      |    |
|----------------------------|-----------------|---------------|------|-------------|------|------|----|
| (a)                        | AC              | 3050          | PB-1 | 5200-20200  | 2000 | 2000 | NA |
| (b)                        | LAC             | 3080-60-3980  | PB-1 | 5200-20200  | 2000 | 2000 | NA |
| (c)                        | CPL             | 3200-70-4250  | PB-1 | 5200-20200  | 2400 | 2000 | NA |
| (d)                        | SGT             | 3775-85-5050  | PB-1 | 5200-20200  | 2800 | 2000 | NA |
| (e)                        | JWO             | 5200-125-7450 | PB-2 | 9300-34800  | 4200 | 2000 | NA |
| (f)                        | WO              | 6170-155-8650 | PB-2 | 9300-34800  | 4600 | 2000 | NA |
| (g)                        | MWO             | 6600-200-9400 | PB-2 | 9300-34800  | 4600 | 2000 | NA |
| Hony Commissioned Officers |                 |               |      |             |      |      |    |
| (a)                        | Hony Fg Officer | 10500         | PB-3 | 15600-39100 | 5400 | 6000 | NA |
| (b)                        | Hony Flt Lt.    | 10850         | PB-3 | 15600-39100 | 6100 | 6000 | NA |



**TABLE NO. 10**

**REVISED PAY STRUCTURE – COMMISSIONED OFFICERS INCLUDING AMC, ADC, RVC,  
SL, RCOs, APS, DSC, BRO & TA:**

**[A] FOR ALL OFFICERS EXCEPT MNS-**

| Rank               | Existing Pay Scales |          | Revised Pay Structure |                                      |              |                            |
|--------------------|---------------------|----------|-----------------------|--------------------------------------|--------------|----------------------------|
|                    | Scale               | Rank Pay | Pay Band/<br>Scales   | Corresponding<br>Pay<br>bands/Scales | Grade<br>Pay | Military<br>Service<br>Pay |
| Lt.                | 8250 - 10050        | -        | PB-3                  | 15600-39100                          | 5400         | 6000                       |
| Captain            | 9600-11400          | 400      | PB-3                  | 15600-39100                          | 6100         | 6000                       |
| Major              | 11600-14850         | 1200     | PB-3                  | 15600-39100                          | 6600         | 6000                       |
| Lt. Colonel        | 13500-17100         | 1600     | PB-4                  | 37400-67000                          | 8000         | 6000                       |
| Colonel(TS)        | 15100-17350         | 2000     | PB-4                  | 37400-67000                          | 8700         | 6000                       |
| Colonel            | 15100-17350         | 2000     | PB-4                  | 37400-67000                          | 8700         | 6000                       |
| Brigadier          | 16700-18050         | 2400     | PB-4                  | 37400-67000                          | 8900         | 6000                       |
| Major General      | 18400-22400         | -        | PB-4                  | 37400-67000                          | 10000        | Nil                        |
| Lt. General        | 22400-24500         | -        | HAG                   | 67000-79000                          | -            | Nil                        |
| DGAFMS             | 24050-26000         | -        | Apex scale            | 80000(fixed)                         | -            | Nil                        |
| VCOAS/Army Cdr     | 26000(fixed)        | -        | Apex scale            | 80000(fixed)                         | -            | Nil                        |
| COAS/Field Marshal | 30000(fixed)        | -        | COAS/Field<br>Marshal | 90000(fixed)                         | -            | Nil                        |

**[B] FOR MNS OFFICERS**

| Rank      | Existing Pay scales |          | Revised Pay Structure |                                      |              |                            |
|-----------|---------------------|----------|-----------------------|--------------------------------------|--------------|----------------------------|
|           | Scale               | Rank Pay | Pay Band/<br>Scales   | Corresponding<br>Pay<br>bands/scales | Grade<br>Pay | Military<br>Service<br>Pay |
| Lt.       | 8000-9500           | -        | PB-3                  | 15600-39100                          | 5400         | 4200                       |
| Captain   | 9400-12100          | -        | PB-3                  | 15600-39100                          | 5700         | 4200                       |
| Major     | 11200-14800         | -        | PB-3                  | 15600-39100                          | 6100         | 4200                       |
| Lt. col.  | 12800-15200         | -        | PB-3                  | 15600-39100                          | 6600         | 4200                       |
| Colonel   | 13400-15500         | -        | PB-4                  | 37400-67000                          | 7600         | 4200                       |
| Brigadier | 14700-16200         | -        | PB-4                  | 37400-67000                          | 8400         | 4200                       |
| Maj Gen   | 16400-20000         | -        | PB-4                  | 37400-67000                          | 9000         | Nil                        |

**Note:- 1. For calculation of Min. emolument MSP (a) Rs 6000 has been taken notionally for the rank of Maj Gen and Lt. Gen for Commissioned Officers other than MNS.**  
**2. For calculation of min. emolument MSP (a) Rs 4200 has been taken notionally for the rank of Maj Gen for MNS officer.**